



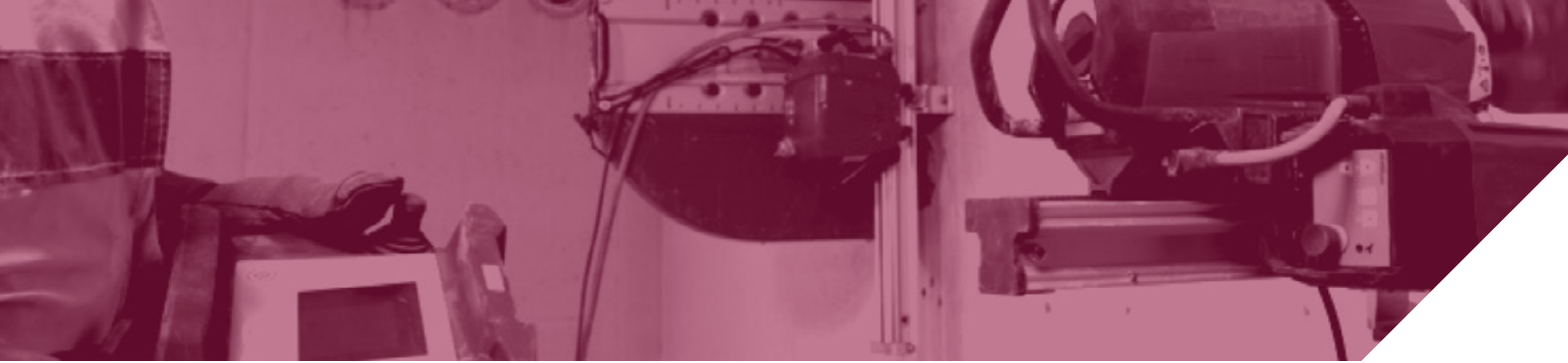
THE CUTTER

QUARTERLY NEWSLETTER

NOVEMBER 2018

CSDAA.COM.AU





PRESIDENTS REPORT

Today's general meeting in Brisbane is the last for 2018 and boy has this year gone fast. Infrastructure projects across Australia are playing a key role in keeping many contractors busy and will so for the next three to four years.

Its good to be busy growing and developing your business in times like these. Like most boom times however they never last so ensure you have contingences in place for when things slow down. I have made comment in past reports on ASIC statistics concerning Australian company's that go into liquidation every year. As we close on Christmas this is usually the time many companies close the doors because they have limited income coming in and more debts to cover going out.

If you have clients owing you money beyond 60-90 days now is the time to collect that revenue. Having been caught out on the odd occasion it is companies that you least expect that can give you the most worries this time of the year.

The deadline for the 2019 CSDAA magazine is November 24 and there is still space available for job stories. It is a great way to showcase your company and get free publicity which is even a bigger bonus. If you have some job photos send them in and we can help with putting the story together with some basic facts provided by you.

For those that missed my last report we have a new executive officer I wish to welcome Margaret Bounader. Margaret formerly worked for Austrade as Victorian/ Tasmanian State Manager, and as Trade Commissioner in Asia, Africa and the US. Margaret has worked with many industries during her time with Austrade and has previous experience in the international promotion of education and training, currently sitting on an advisory board with the Australian Catholic University. She is an accomplished advisor who will ensure the CSDAA continue to move forward.



PRESIDENTS REPORT

The planning for the 2019 tech fair is well under way and more information will be presented in both the newsletter and Feb edition of the 2019 magazine. We are looking forward to putting on a great event and supporting our suppliers as they support us. If you wish to attain any further information please contact the association and an executive member of the sub committee will return your call.

As this is the last meeting prior to xmas I would like to wish all contractors, family, and friends a safe and happy new year. This year has been great and I look forward to seeing what next year will bring. Good luck and enjoy your break, I'm sure it's well deserved.

Jason Franken,
President CSDAA.



CURRENT MEMBERS

NSW

Basic	8
Premium	25
Supplier	4

NT

Premium	1
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QLD

Basic	8
Premium	14
Supplier	1

SA

Basic	1
Premium	5
Supplier	3

TAS

Basic	2
Premium	4

VIC

Basic	4
Premium	20
Supplier	5

WA

Basic	3
Premium	4

Welcome New Members!!

Posi-Cut Pty Ltd

Jayrose Group (Aust) Pty Ltd

LT Diamond Drilling

Rapid Sawing and Drilling

**Visit Our New Website
Or Follow Our Facebook Page**





One Association for the Concrete Sawing & Drilling Industry

CSDAA members are experts in their field. They have the knowledge and experience to do the job thoroughly, and safely.

CSDAA members are Operating Contractors and Suppliers/Manufacturers of equipment servicing the concrete sawing and drilling industry.

CSDAA members remain informed of the latest information in cutting technology, and have access to the most effective and technologically advanced equipment available.

CSDAA members are provided with services that support industry best practice, including industry and business mentoring, the CSDAA online manual, and links with professional industry training programs. We are working to help our members become sustainable.

When you engage a CSDAA member contractor you'll experience the security of knowing that you're in great hands.



Become a Member Today!

SUPPORT YOUR SUPPLIER

We have a number of suppliers who are constantly supporting the CSDAA through events, sponsorships and volunteering their time to help the concrete cutting industry continue grow and succeed. We all want to provide a safe and happy environment.

We would like to acknowledge and thank our ongoing support from our suppliers and hope that all our members do the same.

Allens Industrial Products Pty Ltd

Brokk Australia Pty Ltd

Crozier Diamond Tools

Cutting Edge Diamond Tools Pty Ltd

GWS Pty Ltd T/as Network Insurance Group

Hilti Australia

Husqvarna Australia P/L

Kalington International Int. Development Co.

Makinex

Nexgen Construction Supplies

Syntec Diamond Tools Pty Ltd

Traxx Construction Products

Tyrolit Australia



CASUAL EMPLOYMENT ISSUES

How can employers reduce risks?

To reduce risks of claims by casual employees for annual leave and other entitlements of full-time and part-time employees, employers should:

1. Ensure that new casuals sign a written employment agreement prior to commencing employment, that:

- Specifies that the person is a casual employee;
- Specifies that there is no advance commitment of ongoing work or regular work;
- Specifies the casual loading that is paid (e.g. 25 per cent);
- Specifies that the casual loading is paid instead of annual leave, personal/carer's leave, notice of termination, redundancy benefits and the other attributes of full-time and part-time employment;

- Includes an offsetting clause that clarifies:

o That the total rate of pay is paid to the employee firstly in payment of any award and legislative entitlements; and

o That the balance may vary from pay period to pay period depending upon award or legislative entitlements of the employee in that pay period.

(Note: Ai Group Workplace Lawyers can assist in drafting appropriate offsetting clauses).

2. Ensure that pay records and pay slips identify that the employee is a casual and show the casual loading separately.

3. Consider whether or not the employment contracts of existing casual employees should be reviewed.

4. Consider whether any company policies or enterprise agreements should be reviewed.

Ai Group's workplace relations advisers are available to assist Members to address the issues that arise from the WorkPac v Skene decision.

Read the full story here

<https://www.news.com.au/finance/business/other-industries/tradespeople-reveal-wor-rying-work-practices-during-tradies-national-health-month/news-story/7b9a6f-59fa05152600ab17c394e77fb1>

THE NEW WH&S HANDBOOK

AVAILABLE NOW!

A recent update to the WH&S hand book for concrete sawing and drilling is available to members in electronic format when logging into their account on the CSDAA web site.

IMPORTANT UPDATES
Pages 57-60
Hazards Associated with Silica.

The Handbook will be available in printed format in Q1 2019

Login to Download Now



DUST IS ONE OF THE MOST SIGNIFICANT THREATS WORKERS FACE ON A CONSTRUCTION SITE

SafeWork Australia has identified that 69% of reported hazards on a construction site are from airborne irritants and over half of these directly relate to dust. Silica Dust is one of the most hazardous and is released when power tools cut into concrete.

Why is Silica Dust such a major issue?

As the total dose of exposure to Silica increases, so does the risk for developing silicosis. Some workers become ill after many years of low exposure levels, while other workers who perform less frequent but high exposure tasks can become ill with a lower cumulative exposure.

If you're exposed to concrete dust as a concrete cutter, core driller or stonemason, there are some simple steps you can take to minimise your ongoing exposure to Silica dust.

1. Stopping or reducing the dust e.g. order the correct amount of materials so less cutting or preparation is needed
2. Control the dust – this can be done with on tool suppression or with a constant pressure water supply.
3. Wear appropriate Personal Protection Equipment
4. Regularly maintain and review the systems you put in place to manage Silica Dust to ensure they're working effectively.

The steps detailed above are simple guidelines you can follow to maintain the safety of yourself and those around you.

Makinex Construction Products is a company dedicated to the design and manufacture of products that help minimise safety issues and maximise the efficiency of your everyday operations.

To address the issue of Silica Dust, Makinex created the Hose 2 Go which is a constant pressure portable water supply system that connects directly to your tool.

It alleviates issues such as competing for a sometimes-limited water supply on site, as you have it pre-filled and the water supply is ready when you are. The Hose 2 Go is the only constant pressure water supply unit that doesn't require the use of pump, battery or electronics. Fill from a tap, attach to your tools and you're ready to go.

Hugh Hession of Top Notch Installations had this to say about the Makinex Hose 2 Go;

"We work with concrete drilling and cutting, we found the Hose 2 Go very beneficial and it provides its own pressure, so you don't use more water than you need to, and you have a lot more control, there even enough pressure at the end of the job to tidy up"

To learn more about the Makinex Hose 2 Go visit: <http://makinexhose2go.com.au/> or call 1300 795-953

If you're following the tips and advice from the professionals to stop, reduce and control your exposure to Silica Dust, you can rest assured you're doing everything you can to maintain the safety of yourself and those around you.



ELROB 2018 EUROPEAN LAND ROBOT TRIAL

Brokk recently competed in the ELROB 2018 European Land Robot Trial, September 2018, in Lens, Belgium.

The military ELROB, which takes place for the seventh time now, enables you to get a glance at the latest R&D in the area of unmanned outdoor/off-road ground systems. The scenarios have been developed in closest co-operation with the military users and reflect the up-to-date requirements of the forces.

They came FIRST in the SAR/MedEvac competition and third (very!) close to second in the very demanding EOD/IED competition.

More than 500 people from 47 companies and officers from Australia, New Zealand, USA, Canada and UK, NATO and regional militaries have convened at HMAS Creswell for the largest autonomous military exercise ever conducted by western allies.

After a week of unloading and installations, Exercise AUTONOMOUS WARRIOR 2018 (AW18) is all set to begin pushing the capabilities of unmanned and robotic systems in real-world scenarios.

Navy Lead for AW18, Commander Paul Hornby, said the large undertaking demonstrates how effectively Defence, industry and Australia's academic community can come together with the common aim of developing trusted autonomous systems.



Full Article Here

http://news.navy.gov.au/en/Nov2018/Fleet/4926/AUTONOMOUS-WARRIOR-set-for-intensive-fort-night.htm#.W_zSW2gzZhF

ELROB 2018 EUROPEAN LAND ROBOT TRIAL

"HMAS Creswell has been a hive of activity with participants working hard to establish a Command and Control headquarters, prepare and test platforms and make the game-changing links between the control systems," Commander Hornsby said.

"So far we have demonstrated our ability to control systems remotely from a headquarters stood up within days and run concurrent air, land, sea and cyber operations.

"Integrating various machines through common control systems is no small feat and the willingness for companies to share platforms to provide a warfighting effect is encouraging for the future.

"The trials and demonstrations of technologies over the next two weeks will provide the Australian Defence Force and Defence Science and Technology invaluable data to better understand the full potential of future systems.

"The series of scenarios we have designed will test the limits of current capabilities, and both Defence and industry will learn more about integrating unmanned platforms into operational environments."

AUTONOMOUS WARRIOR features scientific trials, industry demonstrations and exercises in-service unmanned vehicles and vessels to examine the potential of trusted autonomous systems in support of Defence operations.



WHAT'S ON



This is the World of Concrete—the only annual international gathering place for more than 60,000 concrete and masonry professionals who look to WOC—the first and most important industry event of the year—for the technology, supplies, equipment and connections that they need to meet demand. Exhibit here and make authentic connections, write orders with qualified decision makers and watch your bang/buck ratio go through the roof.

2019 WOC EXHIBIT HALL HOURS

Tuesday, Jan. 22 – Thursday Jan. 24 9:30 a.m. – 5:00 p.m.

Friday, Jan. 25 – 9:00 a.m. – 12:00 p.m.

[Click Here for Exhibitor Info](#)

bauma

APRIL 8-14, 2019 MUNICH

Bauma is a global driving force behind innovations, an engine for success and a marketplace. It is the only trade fair in the world that brings together the industry for construction machinery in its entire breadth and depth. This platform presents the highest concentration of innovations—making your visit an event to remember.

Date: April 8–14, 2019

Venue: Messe München

[Download Factsheet](#)

ANNUAL GENERAL MEETING

HOBART 15TH FEBRUARY 2019



Book Now for the Annual General Meeting in Hobart at the Hotel Grand Chancellor.

Our accommodation rates for the requested dates (14/2/19 – 17/2/19) are as follows:

- Standard Mountain View Room: \$220.00 per night, room only.
- Superior Mountain View Room: \$240.00 per night, room only.
- Standard Harbour View Room: \$255.00 per night, room only.
- Superior Harbour View Room: \$275.00 per night, room only.

Book directly the hotel by quoting CSDAA rates
And RSVP to Ai group
Sandra.Thornsby@aigroup.com.au
03 9867 0221



Sunshine Coast - 2019
**CSDAA NETWORK &
CONVENTION**



CSDAA NETWORK & CONVENTION

Sunshine Coast - QLD



October 31st - November 2nd 2019

Save the date for the CSDAA Network and Convention 2019

- Supplier Displays
- Guest Speakers
- Network Dinners

Fun in the Sun

RSVP:
associations@aigroup.com.au



STEFAN MACE FINALLY WEDS LONG TIME PARTNER

Brokk Australia's sales and training manager, Stefan Mace made the big step on Friday 16th November finally marrying long time partner Jade.

Family and friends gathered at the Adelaide Zoo to view the vows and help celebrate this day.

Photography by NKM images support these memories.

CSDAA wish Stef and Jade all the best for the future.



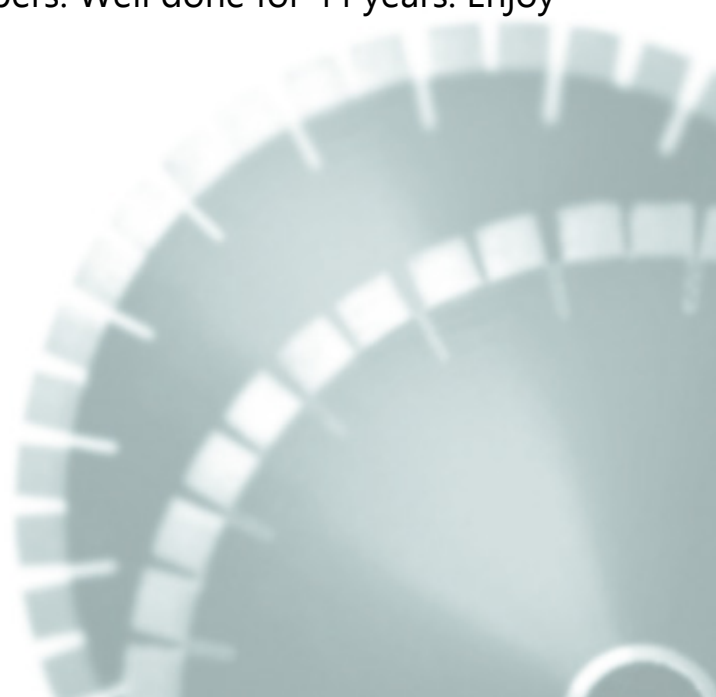
PAT "GUMPY" GARBUTT



Finally letting Pat, long time industry stalwart, go. Pat began in the concrete and drilling company "Concut" back in September 1974. Working both in Victoria and WA for 17 years in concrete cutting, Pat relocated his family to Melbourne and joined Australian Diamond Tools in April 1991.

Passing his 71st birthday, Pat has finally decided to retire at the end of 2018, from the diamond tool industry, representing ADT for more than 27 years.

Pat is one of the longest serving industry members. Well done for 44 years. Enjoy your retirement!



RPL & TRAINING REPORT

The past few months have seen a few unexpected changes in how the RPL training and assessment will be delivered. Wodonga Tafe have provided notice that they will be terminating their contract with the CSDAA on the 1st March 2019.

This in part is due to the low numbers that have taken up the RPL to date and is a concern based on the time, effort and expense that has gone into developing this training initiative. I understand that time is king however if we do not support the training we will be back to where it all began.

In light of the decision by Wodonga Tafe I am pleased to announce that Ai Group will take on the role as RTO provider commencing from the 1st March 2019. The training package will be added to their scope and it will be business as usual so to speak.

I must emphasise that it costs money to run and manage training packages and unless an RTO can turn a profit then it is just economics when decisions are made not too dissimilar to that made by Wodonga Tafe.

For those contractors who completed the Certificate 4 in training and assessment I urge you to make a decision on which side of the fence you wish to be. We are in need of more assessors to complete RPL assessments through Australia, so please help us help you.

The Metro Rail Melbourne project has a mandatory verification of competency (VOC) component that is required to be uploaded during the online induction process. Your company can engage your own choice of RTO to undertake the VOC. The RTO must be registered to deliver the Unit of Competence that is being assessed. For example: Your chosen RTO must be authorised to deliver the training for the VOC assessment they are undertaking for you. A VOC for concrete sawing and drilling can only be assessed by an RTO that has this on scope.

These compliance issues are only going to get worse and unless we start being pro active about our profession we are going to get bogged down in red tape and compliance BS which isn't good for anyone.

There has also been a recent update on the WH&S manual for sawing and drilling. An update was necessary for legislation changes as well as adding new guidelines for managing silicosis in the work place. The updated version is now available on the CSDAA web site and I encourage everyone to download and print out a hard copy.

I look forward to working with Ai Group in 2019 and hope we can make a substantial improvement in the numbers for RPL attainments. It's in your hands so either use it or lose it.....

Jason Franken
President CSDAA

TRAINING & RPL INFORMATION

Be aware, there is a big difference between the CSDAA training and RPL.

Training is for new employees with no experience in the sawing and drilling industry.

In Q2 2019 the CSDAA will release a NEW training manual, giving guide lines on how to train on sawing and drilling competence, ready for RPL assessment.

This manual will only be available to CSDAA members, it will be a guide to support you.

Look out for this important information early in 2019.

RPL assessment

Recognition of prior learning (RPL) is defined in the AQF as follows: Recognition of prior learnings an assessment process that involves assessment of an individual's relevant prior learning (including formal, informal and non-formal learning) to determine the credit outcomes of an individual application for credit.

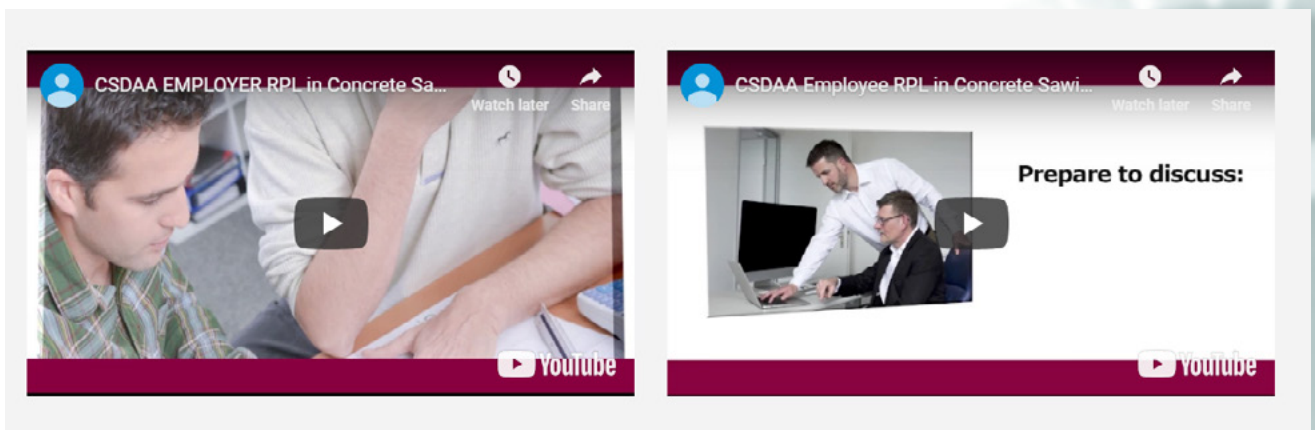
RPL assessment is to accredit a sawing and drilling member, this is being done in conjunction with the CSDAA AND an RTO (A registered training organisation (RTO), in Australia, is an organisation providing Vocational Education and Training (VET) to students, resulting in qualifications or statements of attainment that are recognised and accepted by industry and other educational institutions throughout Australia.)

CSDAA are currently seeking a new RTO, this will be finalized in Q1 2019.

RPL assessment will help support our industry, especially on major jobs and site.

For more information visit the CSDAA website - csdaa.com.au and watch these two videos.

How to apply for Recognition of Prior Learning (RPL)



DIAMONDS MAGAZINE



ISSUE 14 FEATURES

[DOWNLOAD HERE](#)

Advertising and Articles Now Wanted
for the February 2019 magazine

Contact Mario for Advertising
mario@advancedsawing.com.au

CSDAA QUARTERLY NEWSLETTER

The Cutter Industry Newsletter is emailed out every quarter. It is your chance to connect with the industry, share job stories, relevant industry news, promote people and share the wins!

- Emailed every February, May, August & November.
- Sponsored Advertisements.
- New Equipment.
- Training updates.
- Job Stories & more.

For all articles & advertisements
Contact Tionie Bonacci
0431059115
tionie88@gmail.com

**Don't Forget to Print this
Copy for Your Office**



Pro Diamond Blades

Complementing our existing **RAT4** blade series, the **RAT5** (Random Array Technology) provide even greater FLEXIBILITY across the range of equipment that they can be used on.

Available in Handsaw, Floorsaw, Ringsaw, Precut and Wallsaw blades.

Feedback has been superb:

"I have never used anything like these blades before, and I thought I had tried them all"

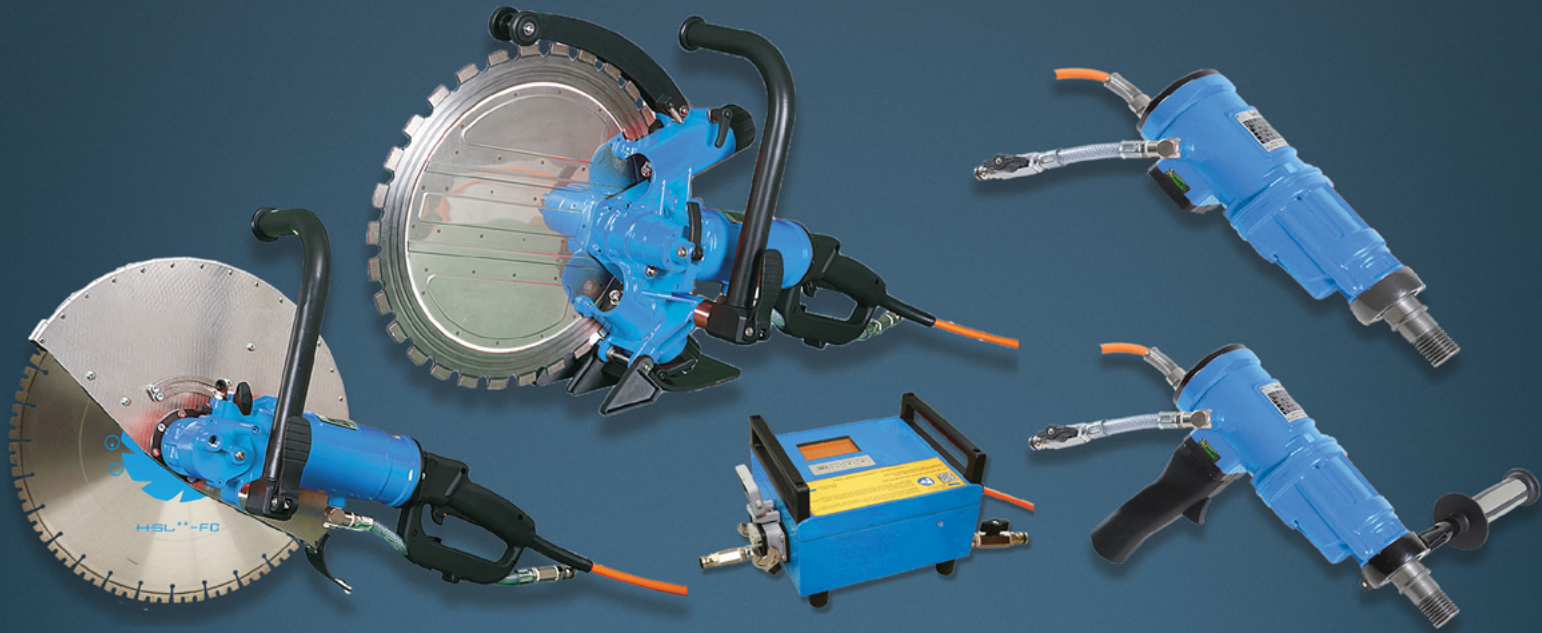
"Amazing speed AND life"



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Wishing Everyone a Safe Merry Christmas & a Happy New Year



**NEW LOOK NEWSLETTER COMING
February 2019
Advertising enquiries
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